

Long Itchington CE Academy Equality Objectives

All academies in the Diocese of Coventry Multi Academy Trust are committed to ensuring equality throughout the school communities.

Our aim statement is that:

"We provide a safe, supportive Christian environment for all the community, where we work together to be successful learners."

Our Commitment to equality is that:

- All learners are of equal value
- We recognise and respect difference
- We foster positive attitudes and relationships, and a shared sense of cohesion and belonging
- We observe good equalities practice in staff recruitment, retention and development
- We aim to reduce and remove inequalities and barriers that already exist
- Society as a whole should benefit.

Our full equality statement is available on our Policies page (Link to full equality statement) [here](#)

Our key objectives are:

Objective 1

To ensure the school actively promotes and prioritises raising awareness, appreciation and celebration of diversity including: gender; disability; sexuality, race and religion.

Objective 2

To raise awareness of and maximise the outcomes for students with SEND.

Objective 3

To promote the importance of good attendance amongst pupils, in particular those students with SEND

Objective 4

To maximise opportunities and achievement for all groups of pupils, including gender; sexuality, race and religion and those with SEND, through access to extra-curricular activities and curriculum enrichment.

The achievement of these objectives will be evaluated annually based on: attendance data, pupil voice, curriculum development, attainment and progress data from starting points and other quantitative and qualitative data.

DATE OF REVIEW AND PUBLICATION - May 2025

DATE OF NEXT REVIEW (EVERY 4 YEARS) - May 2029